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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

CENTRAL DISTRICT

Tiffany Spearman, individually and on behalf of all others similarly situated, Plaintiff, v. Beeline Imports and Services LLC, a Delaware limited liability company, and Doe One through and including Doe One Hundred, Defendants.	Case No. BC503851 **[~~PROPOSE~~D] ORDER AND JUDGMENT GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT** Hon. John Shepard Wiley Jr. Dept. 311 BY FAX Date: June 18, 2015 Time: 9:00 a.m. Place: Dept. 311 600 South Commonwealth Avenue Los Angeles, California 90025 Complaint filed: March 25, 2013 Trial Date: None

The Motion for an Order Granting Final Approval of Class Action Settlement came before this Court, on June 18, 2015. The above captioned Action is a class action lawsuit brought by Plaintiff Tiffany Spearman (hereinafter "Plaintiff") against Defendant Beeline Import and Services LLC ("Defendant") (collectively the "Parties"). Plaintiff alleges that, *inter alia*, Defendant violated the California Labor Code, California Industrial Welfare Commission Wage Orders, and California Unfair Competition Law, by failing to pay minimum wages, failing to pay overtime wages, failing to provide meal and rest periods, failing to provide wage premiums for missed meal and rest periods, failing to provide wage statements, failing to reimburse work-related expenses, and failing to timely pay all final wages. Defendant denies any and all alleged wrongdoing, and denies any liability to the Plaintiff or to members of the putative class.

On March 3, 2015, this Court entered an Order Granting Motion for Preliminary Approval of Class Action Settlement, resulting in certification of the following provisional Settlement Class:

> *All current and former hourly employees employed by Beeline Import and Services LLC in California as a Mobile Merchandiser during the period from March 25, 2009 through May 30, 2014.*

That Order further directed the Parties to provide Notice to the Class, which informed absent class members of: (a) the proposed Settlement, and the Settlement's key terms; (b) the date, time and location of the Final Approval Hearing; (c) the right of any Class Member to object to the proposed Settlement, and an explanation of the procedures to exercise that right; (d) the right of any Class Member to exclude themselves from the proposed Settlement, and an explanation of the procedures to exercise that right; and (e) an explanation of the procedures for Class Members to participate in the proposed settlement.

The Court, upon Notice having been given as required in the Preliminary Approval Order, and having considered the Class Action Settlement Agreement and Release of Claims, attached as Exhibit 1 to the Preliminary Approval Order, as well as all papers filed, hereby ORDERS, ADJUDGES AND DECREES AS FOLLOWS:

1. This Court has jurisdiction over the subject matter of the Action and over all Parties to the Action, including all members of the Settlement Class.

2. The Court finds that the Settlement Class is properly certified as a class for settlement purposes only.

3. The Notice provided to the Settlement Class conforms with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and any other applicable law, and constitutes the best notice practicable under the circumstances, by providing individual notice to all Class Members who could be identified through reasonable effort, and by providing due and adequate notice of the proceedings and of the matters set forth therein to the other Class Members. The notice fully satisfied the requirements of due process.

4. The Court finds the settlement was entered into in good faith, that the settlement is fair, reasonable and adequate, and that the settlement satisfies the standards and applicable requirements for final approval of this class action settlement under California law, including the provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769.

5. Zero Class Members have objected to the terms of the Settlement.

6. Two Class Members have requested exclusion from the Settlement.

7. Upon entry of this Order, compensation to the participating members of the Settlement Class shall be effected pursuant to the terms of the Settlement Agreement.

8. In addition to any recovery that Plaintiff may receive under the Settlement, and in recognition of the Plaintiff's efforts on behalf of the Settlement Class, the Court hereby approves the payment of an incentive award to the Plaintiff, in the amount of $3,000.00.

9. The Court approves and orders payment in the amount of $2,250 to California Labor & Workforce Development Agency in satisfaction of any claim for penalties that may be owed to that agency under the Private Attorney General Act.

10. The Court approves the payment of attorney fees to Class Counsel in the sum of $61,077.05, and the reimbursement of litigation expenses in the sum of $5,000.

11. The Court approves and orders payment in the amount of $5,000 to Simpluris, Inc. for performance of its settlement claims administration services.

12. Notice of this Judgment shall be given to the Class by posting this Judgment on the Settlement Administrator's website.

13. Upon the Effective Date, the Plaintiff and all members of the Settlement Class shall have, by operation of this Order and the accompanying Judgment, fully, finally and forever released, relinquished, and discharged Defendant from all claims as defined by the terms of the Settlement. Upon the Effective Date, all members of the Settlement Class shall be and are hereby permanently barred and enjoined from the institution or prosecution of any and all of the claims released under the terms of the Settlement.

14. Upon completion of administration of the Settlement, the Parties shall file a declaration stating forth that claims have been paid and that the terms of the settlement have been completed.

15. This "Judgment" is intended to be a final disposition of the above captioned action in its entirety, and is intended to be immediately appealable.

16. This Court shall retain jurisdiction with respect to all matters related to the administration and consummation of the settlement, and any and all claims, asserted in, arising out of, or related to the subject matter of the lawsuit, including but not limited to all matters related to the settlement and the determination of all controversies relating thereto.

IT IS SO ORDERED.

Dated: JUN 1 5 2015

JOHN CHERFORD WILEY JR.
Judge of the Superior Court

JUN 1 5 2015

PROOF OF SERVICE

I am employed with the law firm of Briana Kim, PC whose address is 249 East Ocean Boulevard, Suite 814, Long Beach, California 90802. I am over the age of eighteen years, and not a party to the within action. On June 3, 2015, I served the within documents: **[PROPOSED] ORDER AND JUDGMENT GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT.**

I caused a true and correct copy of the foregoing document(s) to be sent to the parties listed on the Electronic Service List maintained by Case Anywhere in the manner set forth in the Court's Order authorizing electronic service dated July 8, 2013.

I declare under penalty of perjury that the above is true and correct. Executed on June 3, 2015, at Los Angeles, California.

Ian Cuthbertson