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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES
CENTRAL DISTRICT

Tiffany Spearman, individually and on
behalf of all others similarly situated,

Plaintiff,

v.

Beeline Imports and Services LLC, a
Delaware limited liability company, and
Doe One through and including Doe One
Hundred,

Defendants.

Case No. BC503851

**[PROPOSED] ORDER AND JUDGMENT
GRANTING FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

Hon. John Shepard Wiley Jr.
Dept. 311

Date: June 18, 2015
Time: 9:00 a.m.
Place: Dept. 311

600 South Commonwealth Avenue
Los Angeles, California 90025

Complaint filed: March 25, 2013
Trial Date: None

BY FAX

CONFORMED COPY
ORIGINAL FILED
Superior Court Of California
County Of Los Angeles

JUN 15 2015

Sherri R. Carter, Executive Officer/Clerk
By: Maribel Mata, Deputy



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Second block of faint, illegible text, appearing as a separate paragraph or section.

Third block of faint, illegible text, continuing the document's content.

Fourth block of faint, illegible text, possibly a list or detailed notes.

Fifth block of faint, illegible text, appearing as a distinct section.

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Final block of faint, illegible text at the bottom of the page, possibly a conclusion or footer.

1 The Motion for an Order Granting Final Approval of Class Action Settlement came before this
2 Court, on June 18, 2015. The above captioned Action is a class action lawsuit brought by Plaintiff
3 Tiffany Spearman (hereinafter “Plaintiff”) against Defendant Beeline Import and Services LLC
4 (“Defendant”) (collectively the “Parties”). Plaintiff alleges that, *inter alia*, Defendant violated the
5 California Labor Code, California Industrial Welfare Commission Wage Orders, and California Unfair
6 Competition Law, by failing to pay minimum wages, failing to pay overtime wages, failing to provide
7 meal and rest periods, failing to provide wage premiums for missed meal and rest periods, failing to
8 provide wage statements, failing to reimburse work-related expenses, and failing to timely pay all final
9 wages. Defendant denies any and all alleged wrongdoing, and denies any liability to the Plaintiff or to
10 members of the putative class.

11 On March 3, 2015, this Court entered an Order Granting Motion for Preliminary Approval of
12 Class Action Settlement, resulting in certification of the following provisional Settlement Class:

13 *All current and former hourly employees employed by Beeline Import and Services LLC*
14 *in California as a Mobile Merchandiser during the period from March 25, 2009 through*
15 *May 30, 2014.*

16 That Order further directed the Parties to provide Notice to the Class, which informed absent
17 class members of: (a) the proposed Settlement, and the Settlement’s key terms; (b) the date, time and
18 location of the Final Approval Hearing; (c) the right of any Class Member to object to the proposed
19 Settlement, and an explanation of the procedures to exercise that right; (d) the right of any Class
20 Member to exclude themselves from the proposed Settlement, and an explanation of the procedures to
21 exercise that right; and (e) an explanation of the procedures for Class Members to participate in the
22 proposed settlement.

23 The Court, upon Notice having been given as required in the Preliminary Approval Order, and
24 having considered the Class Action Settlement Agreement and Release of Claims, attached as Exhibit 1
25 to the Preliminary Approval Order, as well as all papers filed, hereby ORDERS, ADJUDGES AND
26 DECREES AS FOLLOWS:

27 1. This Court has jurisdiction over the subject matter of the Action and over all Parties to
28 the Action, including all members of the Settlement Class.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the success of any business or organization. The text outlines various methods for collecting and organizing data, including the use of ledgers and spreadsheets. It also highlights the need for regular audits to ensure the integrity of the information.

The second part of the document focuses on the financial aspects of the business. It provides a detailed analysis of the company's income and expenses over a specific period. The author identifies areas where costs can be reduced and revenue can be increased. Key findings include the need to streamline operations and invest in new technologies to improve efficiency. The document concludes with a set of recommendations for future growth and a forecast for the next fiscal year.

The final part of the document is a summary of the key points discussed. It reiterates the importance of transparency and accountability in financial reporting. The author encourages stakeholders to stay informed and engaged in the company's financial health. The document is signed by the Chief Financial Officer and dated. A list of appendices is provided at the end, including detailed financial statements and supporting documents.

1 2. The Court finds that the Settlement Class is properly certified as a class for settlement
2 purposes only.

3 3. The Notice provided to the Settlement Class conforms with the requirements of
4 California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of
5 Court 3.766 and 3.769, the California and United States Constitutions, and any other applicable law, and
6 constitutes the best notice practicable under the circumstances, by providing individual notice to all
7 Class Members who could be identified through reasonable effort, and by providing due and adequate
8 notice of the proceedings and of the matters set forth therein to the other Class Members. The notice
9 fully satisfied the requirements of due process.

10 4. The Court finds the settlement was entered into in good faith, that the settlement is fair,
11 reasonable and adequate, and that the settlement satisfies the standards and applicable requirements for
12 final approval of this class action settlement under California law, including the provisions of California
13 Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769.

14 5. Zero Class Members have objected to the terms of the Settlement.

15 6. Two Class Members have requested exclusion from the Settlement.

16 7. Upon entry of this Order, compensation to the participating members of the Settlement
17 Class shall be effected pursuant to the terms of the Settlement Agreement.

18 8. In addition to any recovery that Plaintiff may receive under the Settlement, and in
19 recognition of the Plaintiff's efforts on behalf of the Settlement Class, the Court hereby approves the
20 payment of an incentive award to the Plaintiff, in the amount of \$3,000.00.

21 9. The Court approves and orders payment in the amount of \$2,250 to California Labor &
22 Workforce Development Agency in satisfaction of any claim for penalties that may be owed to that
23 agency under the Private Attorney General Act.

24 10. The Court approves the payment of attorney fees to Class Counsel in the sum of
25 \$61,077.05, and the reimbursement of litigation expenses in the sum of \$5,000.

26 11. The Court approves and orders payment in the amount of \$5,000 to Simpluris, Inc. for
27 performance of its settlement claims administration services.
28

1 12. Notice of this Judgment shall be given to the Class by posting this Judgment on the
2 Settlement Administrator's website.

3 13. Upon the Effective Date, the Plaintiff and all members of the Settlement Class shall have,
4 by operation of this Order and the accompanying Judgment, fully, finally and forever released,
5 relinquished, and discharged Defendant from all claims as defined by the terms of the Settlement. Upon
6 the Effective Date, all members of the Settlement Class shall be and are hereby permanently barred and
7 enjoined from the institution or prosecution of any and all of the claims released under the terms of the
8 Settlement.

9 14. Upon completion of administration of the Settlement, the Parties shall file a declaration
10 stating forth that claims have been paid and that the terms of the settlement have been completed.

11 15. This "Judgment" is intended to be a final disposition of the above captioned action in its
12 entirety, and is intended to be immediately appealable.

13 16. This Court shall retain jurisdiction with respect to all matters related to the administration
14 and consummation of the settlement, and any and all claims, asserted in, arising out of, or related to the
15 subject matter of the lawsuit, including but not limited to all matters related to the settlement and the
16 determination of all controversies relating thereto.

17 **IT IS SO ORDERED.**

18 Dated: JUN 15 2015

JOHN CHEFARD WILEY JR.

Judge of the Superior Court


JUN 15 2015

PROOF OF SERVICE

1
2 I am employed with the law firm of Briana Kim, PC whose address is 249 East Ocean Boulevard, Suite
3 814, Long Beach, California 90802. I am over the age of eighteen years, and not a party to the within
4 action. On June 3, 2015, I served the within documents: **[PROPOSED] ORDER AND JUDGMENT**
5 **GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT.**

6 I caused a true and correct copy of the foregoing document(s) to be sent to the parties listed on the
7 Electronic Service List maintained by Case Anywhere in the manner set forth in the Court's Order
8 authorizing electronic service dated July 8, 2013.

9 I declare under penalty of perjury that the above is true and correct. Executed on June 3, 2015, at Los
10 Angeles, California.



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Ian Cuthbertson