

SUPERIOR COURT OF THE STATE OF WASHINGTON
FOR KING COUNTY

JOHN STEVENSON, an individual, on behalf
of himself and others similarly situated,

Plaintiff,

vs.

PACTERA TECHNOLOGIES, INC., a
Delaware Corporation;

Defendant.

CLASS ACTION

NO. 16-2-03148-0 SEA

**ORDER GRANTING FINAL
APPROVAL OF CLASS
ACTION SETTLEMENT**

Clerk's Action Required

THIS MATTER came before this Court on the parties' Unopposed Motion for Final Approval of Class Action Settlement. The Court reviewed the following documents:

1. Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement;
2. Declaration of Donald W. Heyrich in Support of Unopposed Motion for Final Approval of Class Action Settlement;
3. Declaration of Jeremiah Kincannon Regarding Notice and Settlement Administration;
4. Defendant's Non-Opposition to Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement;
5. Supplemental Declaration of Jeremiah Kincannon Regarding Notice and Settlement Administration; and

1 6. The files and records herein.

2
3 The Settlement Agreement between the Parties provides that the Parties agree to settle on
4 class-wide relief for a settlement class defined by this Court's previous ruling certifying a
5 settlement class under Rule 23 in the Motion for Preliminary Approval. Dkt. #16. The Court,
6 having considered the papers and arguments submitted in support of the Motion, HEREBY
7 ORDERS THE FOLLOWING:
8

9 1. The Court, in keeping with its Order Granting Preliminary Approval of Class
10 Action Settlement confirms that the prerequisites for a class action under CR 23(a) and (b)(3) of
11 the Washington Rules of Civil Procedure have been satisfied in that: (a) the number of
12 Settlement Class members is so numerous that joinder of all members thereof is impracticable;
13 (b) there are questions of law and fact common to the Settlement Class; (c) the claims of the
14 Class Representatives are typical of the claims of the Settlement Class they seek to represent; (d)
15 Class Representatives fairly and adequately represent the interests of the Settlement Class; (e)
16 the questions of law and fact common to the members of the Settlement Class predominate over
17 any questions affecting only individual members of the Settlement Class; and (f) a class action is
18 superior to other available methods for the fair and efficient adjudication of the controversy.
19

20 2. This Court has jurisdiction over the subject matter of this Action and over all
21 parties to the Settlement Agreement, including all Settlement Class members.
22

23 3. The Class Notice delivered pursuant to the Court's preliminary order of approval,
24 dated January 27, 2017, ("Preliminary Approval Order") constituted the best notice practicable
25 under the circumstances to all potential members of the Settlement Class and met the
26 requirements of CR 23. A full opportunity has been offered to the Settlement Class members to
27 object to the proposed Settlement Agreement and to participate in the hearing thereon. Thus, it is

1 hereby determined that all Settlement Class members who did not timely elect to exclude
2 themselves by written communication are bound by this Order and Final Judgment.

3 4. The settlement set forth in the Settlement Agreement is hereby finally approved as
4 fair, reasonable, and adequate to all parties and Settlement Class members.

5 5. As contained in the parties' settlement agreement, all Settlement Class members:
6 (1) are bound by this Final Judgment; (2) are forever barred from instituting, maintaining, or
7 prosecuting any of the Released Claims; and (3) have released and discharged Released Parties
8 from any and all liability with respect to such Released Claims, including but not limited to
9 claims for attorneys' fees, costs, and expenses.

10 6. The Court hereby approves a Gross Settlement Amount of Two Hundred
11 Thousand Fifty Dollars (\$200,050.00), which includes an approximate sum of \$20,000 to be
12 distributed pro rata among the Class Members in addition to the payment of the initially-
13 calculated \$650 per Class Member, as described in the Settlement Agreement.

14 7. The Court hereby approves an award of reasonable Class Counsel fees and costs
15 of \$75,000, to be paid by the schedule mutually agreed upon by the parties in the Settlement
16 Agreement.

17 8. The Court further hereby approves a service award of \$10,000 for Mr. John
18 Stevenson as provided in the Settlement Agreement.

19 9. The Court also approves a claims administrator's fees of \$9,000 for Class
20 Administrator Simpliciter, per the terms of the Settlement Agreement.

21 10. Plaintiffs' claims against Defendants are hereby dismissed with prejudice and
22 with all parties to bear their own costs and fees.

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IT IS SO ORDERED.

DATED this 2 day of June, 2017.


VERONICA GALVAN
KING COUNTY SUPERIOR COURT JUDGE

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