

## NOTICE OF PENDENCY OF CLASS ACTION

**TO:** All of Robert Half International, Inc.'s ("RHI") California-based temporary employees who attended at least one uncompensated interview with one of RHI's clients anytime since March 13, 2010.

### PLEASE READ THIS NOTICE CAREFULLY BECAUSE IT MAY IMPACT YOUR RIGHTS

This notice informs you about the lawsuit known as *Gentry v. Robert Half International, Inc.*, Case No. CGC-15-544878, now pending in the San Francisco Superior Court for which the Court has certified a "Class". RHI's records show that you are a Class member. As a Class member, you have two choices: **(1)** you can stay in the Class and be bound by the results of the lawsuit, or **(2)** you can request to be excluded from the Class and keep your right to sue RHI on your own. You have to decide now whether to stay in the Class or ask to be excluded from the case. You will not have another opportunity to make this decision.

### WHAT THIS CASE IS ABOUT

Jessica Gentry worked for RHI in California as a temporary employee. She sued RHI for failing to pay for time spent preparing for and interviewing with RHI's clients. Ms. Gentry alleges that, in connection with these interviews, RHI failed to (1) pay minimum wage, (2) pay overtime, (3) provide proper wage statements, and (4) timely pay wages upon termination. The lawsuit seeks money for approximately **[#]** current and former temporary employees who were not paid for preparation and interview time.

RHI denies all of Plaintiff's claims, asserts that it has complied with the law, and denies that Plaintiff or the class are entitled to any damages or penalties that Plaintiff seeks in this lawsuit. The Court has not yet resolved the merits of the class claims listed above, nor determined whether Plaintiff's or RHI's contentions are true. There is no money available now and no guarantee that there will be. The lawyers for the Class will have to prove their claims at trial, which is set for November 3, 2025.

### YOUR OPTIONS

- 1. DO NOTHING.** By doing nothing, you keep the possibility of getting money from this lawsuit; however, you do give up your right to sue RHI separately over claims regarding unpaid interview time. A judgment in this lawsuit, whether favorable or not, will bind all Class members who do not request exclusion. If you decide to stay in this lawsuit and you so desire, you may enter an appearance through your counsel. However, you also can do nothing and rely on Class Counsel to pursue your claims as a Class member.
- 2. REQUEST TO BE EXCLUDED.** The court will exclude you from the Class if you request exclusion by July 1, 2024. Please click [this link](#) to make this request. If you request exclusion and money or any other benefit is later awarded in this lawsuit, you will have no right to any portion of it; however, you can seek to bring your own lawsuit against RHI for claims regarding unpaid interview time.

### HOW TO GET MORE INFORMATION

You may access this Notice and other information regarding the lawsuit at [www.RobertHalfLawsuit.com](http://www.RobertHalfLawsuit.com). If you have questions about this lawsuit or your rights, and to get the quickest response, send an email to [info@RobertHalfLawsuit.com](mailto:info@RobertHalfLawsuit.com). If you still have questions, email Class Counsel James Patterson of Patterson Law Group at [jim@pattersonlawgroup.com](mailto:jim@pattersonlawgroup.com) or Alisa Martin of AMartin Law at [alisa@amartinlaw.com](mailto:alisa@amartinlaw.com). Given the potential volume of Class members who may reach out to us, it may take several days for a response.

DO NOT ADDRESS ANY QUESTIONS ABOUT THIS LAWSUIT TO THE CLERK OF THE COURT, THE JUDGE, RHI'S COUNSEL, OR ANY RHI AGENT OR EMPLOYEE. Neither RHI nor the Court can respond to any questions regarding this Notice or the lawsuit.